

STANFORD COLLINS

International Reform Specialist, Human Rights Advocate

TOP SECRET SECURITY CLEARANCE

DIPLOMATIC POLICY CONSULTANT

Tri-lingual (English, Serbo-Croatian, French)

“Empowering Society – Citizens, Communities, Governments, Countries”

Analytical, intuitive, results-driven Government Reform Professional possessing 27 years of progressive experience specializing in the promotion of advocacy; through the design, implementation and oversight of democratic government programs (*judicial practices; law enforcement; politics; elections; security; social, economic, and community development; administration and security operations; compliance*). Motivated by the challenges associated with bringing together the people, organizations, and resources required to promote and sustain progress; energized by the results of promoting sound governance and human rights practices within vulnerable populations.

- Process/ Program Analysis
- Security Operations/
- Rule of Law/ Justice

- Electoral/ Political Processes
- Technical Writing/ Research
- System Trainer/ Facilitator
- Institutional Development
- Administration
- Program/ Project Management
- Problem Analysis/ Resolution
- Quality Assurance Measures
- Coordination/ Collaboration
- International Relations
- Mediation/ Negotiation
- Public Affairs/ Media Relations
- Strategic Assessments/ Reports

PERFORMANCE MILESTONES

UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID)

Senior Democracy Advisor, (Country) [Dates]

An agency recognized for providing technical leadership and support in promoting democracy to five regions of the globe for than 50 years.

Recognized as the Mission Expert on security operations, elections processes and administration, political competition, consensus building, strategic planning and reform, and institutional development. Instrumental in the technical direction and financial management

supporting the Presidential and Provincial Council Elections. Serves as the Project Manager, primary liaison, and the Contracting Officer's Technical Representative (COTR) on behalf of the government for large-scale contacts and cooperative agreements valued in excess of \$335 M. Collaborates with all levels of government officials, the Independent Electoral Commission; the United Nations Development Program; the North Atlantic Treaty Organization and International Security Assistance Force (NATO/ ISAF), national and international stakeholders

and civil society; in the design, implementation, and oversight of democracy and governance programs.

Consultant, (Country) [Dates]

Established Anti-Trafficking Expert, who conducted a comparative analysis of witness protection systems (countries); evaluating legislation, practices, assistance, support, and the protection of victims/ victim-witnesses, creating policy recommendations directed towards the law enforcement, judiciary, government authorities, service providers, and others in order to build capacities and increase the delivery of services, prosecutions, assistance to victims, and the development of jurisprudence with the **ultimate aim of developing and implementing an improved, functional Victim Witness Coordination System.**

INTERNATIONAL REPUBLICAN INSTITUTE

Senior Long Term Observer & Consultant, (Countries) [Dates]

Assisting countries around the world in the implementation of the basic fundamentals of Human Rights (freedom and democracy); for over 27 years and in over 100 countries; in conjunction with the Organization for Security and Co-operation in Europe (OSCE)/ Office for Democratic Institutions and Human Rights (ODIHR)/ Centre for Migration Policy Development (CMPD).

Moderator – Centre for Migration Policy Development

Collaborated with provincial and electoral stakeholders, law enforcement, judicial representatives, political parties; domestic and international non-governmental organizations (NGO), elected/ non-elected officials, and members of the civil society in organizing meetings supporting the development and implementation of policy.

PERFORMANCE MILESTONES

ORGANIZATION FOR SECURITY AND CO-OPERATION IN EUROPE (OSCE)

Senior Human Rights Officer/ Regional Centre Director

[Dates]

Regional manager and planner of field activities for nine field offices and 55 human rights personnel tasked with promoting governance/ human rights reforms, institutional development, elimination of discrimination, fiscal accountability, transparency, and anti corruption practices relevant to the delivery of services supporting sustainable return, reintegration, social assistance, promotion of inter-ethnic relations, and minority rights throughout the government/ political reform process. Acting Regional Center Director.

Human Rights Officer/ Head of Field Office

[Dates]

Supervision, management, and coordination of five remote field offices and teams of ten personnel investigating human rights violations, monitoring the return of property and reintegration of minorities, coordinating regional and state level anti trafficking working groups and delivery of trainings for law enforcement, liaison with government and other relevant stakeholders, and acting as the Mission Representative for the office.

Election and Registration Officer

[Dates]

Facilitated the integration of the election and registration processes through the training of domestic and international staff on election administration procedures. Guided the planning of election activities with election commissions, political parties, municipal authorities, security stakeholders, and media (*voter registration, voter education, security operations, reporting procedures, event coordination*).

Election Observer, Municipal Hub, Team Leader, Polling Supervisor

[Dates]

**Managed up to 102 field
supervisors**

in monitoring the election process and polling facilities, with missions in the (countries).

PREVIOUS EXPERIENCE

Partners for Development, Countries

Program Manager – Community Development

[Dates]

Lawyers Committee for Human Rights & Lutheran Immigration & Refugee Services, Washington, D.C.

Political Asylum Advocate

[Dates]

The American Association for the Advancement of Science (AAAS), Washington, D.C.

Consultant – Rule of Law/ Human Rights

[Dates]

WorldSpace, Washington, D.C.

Project Assistant – Financial Projections, Budgets, Project Proposals

[Dates]

EDUCATION/ CAREER DEVELOPMENT

BACHELOR OF ARTS – INTERNATIONAL & COMPARATIVE POLITICS

University of Political Science, Kalamazoo, MI

INTERNATIONAL LAW, RELATIONS, EUROPEAN COMMUNITY LAW

Institute of Political Science, [Strasbourg](#), France

Academy of European Law, Florence, Italy

DIPLOMATIC SECURITY CERTIFICATION – STATE DEPARTMENT [Dates]

Foreign Affairs Counter Threat Course/ Improvised Explosive Detection/ Counter Terrorism Driving/ Surveillance Detection and Intelligence/ Terrorist Operations/ Route Analysis/ Threat Analysis M4- Carbine/ Glock 19Pistol/ M-16 Rifle/ AK-47 Rifle/ Emergency Medical – First Responder/ CPR Certified

COUNTER-INSURGENCY (COIN) CERTIFICATION – ETT/ VTT

Counterinsurgency Training Center

DISASTER ASSESSMENT/ RESPONSE

Office of Foreign Disaster Assistance (OFDA)

HUMAN RIGHTS

INTERNATIONAL LAW/ FAIR TRIAL STANDARDS/ TRIAL OBSERVATION/ REPORTING ECONOMIC &
SOCIAL RIGHTS

SKILLS – INTERVIEWING/ REPORTING/ DE-BRIEFING TECHNIQUES

EDUCATION AND PROMOTION

ADMINISTRATIVE & CRIMINAL PROCEDURES/ LEGAL REMEDIES

WAR CRIMES

LAWS-IHL/ HRL/ NATIONAL ENFORCEMENT/ CRIMES AGAINST HUMANITY/ GENOCIDE

MODALITIES – INDIVIDUAL CRIME RESPONSIBILITY

PRE-POST INDICTMENT – CRIMINAL MONITORING

TRAFFICKING – HUMAN BEINGS

LAWS/ PROCEDURES/ EVIDENTIARY ISSUES/ VICTIM WITNESS PROTECTION

JUVENILE JUSTICE

INTERNATIONAL STANDARDS/ LEGISLATIVE ACTS/ STRATEGY/ REFORMS

REFORM

/ RESTRUCTURING OF THE LEGAL SYSTEM

CRIMINAL/ CIVIL/ PROCEDURAL CODES/ PROSECUTION/ JUDICIARY/ COURT

ROMA

ISSUES – RACIAL SEGREGATION/ HOUSING/ ECONOMIC & SOCIAL RIGHTS

MONITORING/ INTERVENTION/ EDUCATION

NEGOTIATION/ MEDIATION SKILLS

CROSS BORDER CO-OPERATION/ SECURITY OPERATIONS/ POLICE TRAINING

NEGOTIATION/ CONFLICT RESOLUTION/ CONFLICT ANALYSIS/ CONFLICT MANAGEMENT

FACILITATING TRAINING – HUMAN RIGHTS IN THE FIELD

International Peacekeeping Center & U.S. Institute of Peace

GRANT PROPOSAL WRITING

Georges Washington University, Washington, D.C.