

JOHN STAPLES

CONSTRUCTION & PROJECT MANAGEMENT SPECIALIST

Location

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PROFESSIONAL PROFILE

A results-driven construction and project manager with over 20 years of expertise as a superintendent, construction manager, and [construction business](#) owner. I have an enduring history of concurrently directing multiple projects to successful completion through effective management and team collaboration. As a professional in my own right, I continually strive to create high-profile homes all the while adhering to tight schedules and budgets. My professional status gives me an edge to understand the varying customer needs with diligent attention to detail results, thus resulting in superior customer service and high levels of customer satisfaction.

CAREER HIGHLIGHTS

Eagle Country Construction, Marysville, WA,

Construction Manager

2008 to present

RESPONSIBILITIES

- Managed all aspects of construction projects, including acquiring permits, initial design, creating a budget, submitting bids, scheduling construction, and overseeing field operations.
- Was the director of all personnel operations, conducted hiring, managed the staff, and provided procedural training.
- Scheduled subcontractors and developed the criteria needed for subcontractor assignments.
- Collaborated on marketing with real estate companies to make houses presentable and ensured proper sign placement to enhance sales.

ACCOMPLISHMENTS

- Successfully managed multiple projects simultaneously, completing each job on or under budget.

Alexander Reed Construction, Marysville, WA,

Construction Division Manager

2004 to 2008

RESPONSIBILITIES

- Solely did the design and development work involved new projects for homes, custom homes, and upper-end spec.
- Sought as well as trained new staff.
- Acted as the director of a team of 6 with the main focus on successful project completion through teamwork and dedication.
- Developed project development reports to the company owner through all phases of construction.
- Created and implemented subcontractor project requirements.

ACCOMPLISHMENTS

- 10 homes chosen to be featured as “Home of the Week” in Everett Herald resulting in a record number of people viewing the homes.
- Handled all the design work and developed custom specialty features for homes.
- Organized a company food drive for a local charity and brought in a speaker twice to raise money for the food bank and the Children’s Hospital.

DB JOHNSON CONSTRUCTION, Marysville, WA,

Superintendent

1997 to 2000 and

DB JOHNSON CONSTRUCTION, Marysville, WA,

Construction Manager

2000 to 2004

RESPONSIBILITIES

- Conducted all project-related operations, including maintaining quality control, organizing job sites, developing schedules, thus ensuring projects were completed on time and on budget. In addition, I managed a crew of 10.
- As the Construction Manager, I was tasked to oversee all superintendents in addition to conducting recruiting, training, and setting wages for all the staff.
- Supervised a crew of 50 in fieldwork.

ACCOMPLISHMENTS

- Single-handedly completed all the managerial tasks involved in the building of over 2,000 homes.
- Oversaw the completion of over 100 homes in 10 months.
- Oversaw 70 homes simultaneously, in various stages of development.

AMERICA HOMES, Japan,

Construction Manager

1996 to 1997

RESPONSIBILITIES

- Managed project operations of the design and development of homes through all phases of construction.

SELF EMPLOYED, Everett, WA,

General Contractor

1989 to 1996

RESPONSIBILITIES

- Spearheaded the launch of the company and went ahead to take on the daily managerial operations.
- Specialized in framing for multi-family, residential, and commercial projects.

EDUCATION & QUALIFICATIONS

Southeast Community College

Bachelor's Degree in [Construction](#) Technology

Class of 1985

I attended the Southeast Community College in Beatrice, NE, where I undertook a Bachelor's Degree in [Construction](#) Technology. I graduated with the highest honors.

CORE SKILLS

- Leadership and management
- Team-working and team building
- Interpersonal skills and communication
- Strategic problem-solver

LANGUAGES

English ? Italian ? Russian ? Spanish ? Bengali

HOBBIES & INTERESTS

Swimming ? Scrap booking ? Painting ? Writing ? Travelling

INDUSTRY REFERENCES

Mr. John Albrite

Manager

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Mr. Justin Sykes

Construction Supervisor

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